



**Candidate name: Jack Lowe**  
**KCDG; #452**  
**PDGA: #15316**

**Education:** Some college, but many other areas of expertise

**Occupation:** Talent Scout for T-Mobile

**Year of Birth:** 1970

**How to contact Jack:**  
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**Disc Golf Experience** (including the year you first played):

42 years. First started playing in 1978, regularly playing since 1984. Have been in the Kansas City Area helping promote disc golf since 1999.

Over the past 20 years in Kansas City alone:

Helped with financing and installing over 15 courses.

Helped to give away over \$1.3 million dollars in cash and prizes at events I have run/supported.

Ran the Am Worlds in 2003

Ran the Pro/Am Worlds in 2009 (with support of John Chapman and Rick Rothstein in both 2003 and 2009)—The 2009 event at the time was the largest in the history of the sport. It remains the largest event ever run in Kansas City and was cited as one of the top 20 city events of the year, having a significant impact to the tourism for the year.

Been a PDGA Marshal

Ran several National Tour events. In total have ran over 100 events in the KC area.

Served as primarily liaison between the Kansas City Missouri Parks and Recreation Department and the local Kansas City Disc Golf community.

Orchestrated the first contract with the club in 2003; this has since been replicated in many communities to protect our lands we use within public spaces. This is the exact reason that a course was replaced at Swope (I know it is NOT the same) in lieu of the Parks department coming to the disc golfers in town, and saying, "Sorry it is our land, you need to go, thanks for playing in our park for the past 40 years." This direct contract saved us a spot to play within Swope.

Started the process of becoming a 501c3 that was finally completed by current board members. (This benefit will take time to show its true value to us as an organization.)

Continue to be an advocate for the sport in many fashions behinds the scenes, and not just on the course.

Have played over 700 courses, including some in Thailand in 2020, and Japan in 2010 and 2014.

Have consulted and helped many other organizations on events, city planning sessions,

and grass roots efforts to build, design, replace, and start disc golf courses.

Built initial relationships with Camp WIN, and the Kansas City Sports Commission that others continue to hold dear.

More exciting events on the horizon about new courses within the area will be coming forward.

### **Professional Experience:**

Since leaving Kansas City in 1992 as a retail Manager for Kinney Shoes at multiple KC Locations—Bannister, Indian Springs, Blue Ridge, Metro North, Metcalf—yes those are all gone, and Oak Park Mall. I worked in the Wrigley area and became a recruiter for 100% commission role in food and pharmaceutical companies—Lever 2000, Proctor Gamble, Vienna Hot Dogs, Eli's Cheesecakes, M&M Mars/Dove Bars, Tootsie Roll, Nabisco (Oreo) Willy Wonka, Ferrara Pan—to name a few. Moved into an information technology consulting firm called the Planet Group in Wicker Park where as the recruiting director took the company from 8 FT people to over 50 in 3 years. I left there to pursue my own recruiting business for a couple of years before returning to Kansas City to get married. I also managed and was the curator for Freedom Gallery, an eclectic art gallery on the West Loop of Chicago.

Upon returning to Kansas City, I continued my private practice of recruiting and eventually decided to join Sprint as a contract recruiter. Moving from contractor to FT within 90 days, I worked a wide variety of positions within the Sprint business units, becoming a SME (Subject Matter Expert) on hiring practices across multiple business units. Unfortunately in 2004 that ended, as did my marriage, but alas I would stay. I moved to work with Dollar General as a Sr. Field Recruiter, and helped the company grow in my time from ~3,700 stores to over 8,000 when I left in 2007, where I would join T-Mobile as their recruiting ambassador at their Lenexa Call Center. Again and unfortunately, the call center closed in 2012, and I would move into the role of field recruiting manager with Rail Crew Xpress, helping them see their largest hiring in the 2 years I was there, when the company went from ~400 employees to over 2,000, and in each subsequent year we had more new hires process by over 80%.

Leaving them I would move to Liquid Education where I would take the organization from ~110 employees to close to 200 employees, and worked with Platform Advertising as well, our parent company, at filling voids within multiple business units. A reduction in force would end my time there, where I moved to Spectrum (Time Warner) as a consultant for staffing remedies, an opportunity arose for me to work locally with the Heartland Center for Behavioral Change, and as director of recruiting there I implemented changes and policies that to this day remain intact. Taking that organization from having 3-7 people a week apply to over 150/wk., they were in a better position to help the community. I was recruited to move to Full Potential Solutions as the recruiting manager United States. It was a third party BPO with offices in Singapore, Kansas City and Boston and I took their site from ~100 people in first year to ~400 this year when business slowed and a reduction in force caused another position to end. I moved to Sprint as a program manager II for the sales division, and as you aware, T-Mobile bought them and here it is I am now back with T-Mobile/Sprint. It's odd how it has come full circle.

With over 25 years of recruiting experiences for positions for hourly employees to executive level hires, the ability to engage with individuals at all levels is something that is required in my daily life. I must relay information about all aspects of the positions, the hiring manager, and the applicants to all sides. This need of information has resulted in a continual process to drive discussions that may not always be easy but needed to be discussed to the front of my topics. I love what I do as I enjoy helping people improve their lives, whether it is through hiring a new person, or accepting that new challenge in your life.

### **Jack's Platform:**

It is quite simple. I like the sport. I value the sport. I value input from others about the sport, and though we may not agree, it doesn't fall on deaf ears. I have been on the board in the past as President, Vice President, Secretary, and Sergeant at Arms. I am an active member within the community beyond disc golf that ties many of our functions to other groups. I build those relationships, and work to show others how to engage in that area as well.

When I moved back to KC in 1999, I promised myself that I would be a part of the community. I loved returning to KC to play disc golf, and would brag to others in Chicago how great it is here. When I moved here, there were the following courses: Swope, Rosedale, Down Under, Water Works, Olathe, California Trail (the school at 135th and Pflumm).

I told myself I would work to get us more and to get involved. Here we are 20 years later with over 40 courses within a 30-mile radius. I may not have been involved in all of them, but chances are very high that questions about them were sent in my direction for about 80% of them. Or I sat in a meeting pushing the narrative of how disc golf can help a community and is a needed asset to the parks system or the city that is considering it. This isn't just KC; it is other municipalities.

I want to continue to work towards better usage of parks within the area. I want to work towards a larger percentage of casual players understanding that the club has afforded them the opportunity to play on courses that aren't in KC, but that the history, which I GREATLY benefited from, is in fact with the Kansas City Disc Golf Club. The efforts of the people before me benefited all of us to where we are today. The work that has been done by others and myself continues to move the needle. We need to push harder for more in our parks and our organization. I am hopeful that can be done when others and me push our sport and needs to the community and develop better plans to engage those that may not understand the need of an organized group.

I look forward to the election, and should I be fortunate enough to get the votes needed, I will continue to do my personal amount of work to help the community and our sport. Regardless, I will continue to help in all community areas that reach out and ask. At this point it is 20 years since I was on the board that first time, and when Dan Cashen nominated me, I didn't think I knew what it would take. I was right. I do know now, and yet still raise my hand asking for your vote.